

We enhance quality of life through individualized support, training, and employment.

“I like working on the WCI Recycling crew. I work with fun people who keep me laughing. Some days the work is fast, but I like that I always stay busy.”

-Kelsey Levasseuer,
McLeod County Recycling Center

Work Community Integration



2015 Annual Report



Our Organization

This past January, I was blessed with the opportunity to serve as WCI's Executive Director. My face is not new to the organization, having worked as the Food Service Director from 1990-2008. Rejoining WCI was like coming home, as it holds a special place in my heart. Our organization's ability to impact the life of someone with disabilities with work opportunities and see them succeed brings me great joy. I keep a photo in my office of a client that I worked with when I began in 1990 as a reminder of how we can make a difference, but more importantly, how she impacted my life.

What I learned in my return is that the world of serving persons with disabilities is ever-changing. New legislation will reshape the work we do in the next five years. Some of the challenges we face include: pending new minimum wage requirements, pending new exempt laws, Olmstead implementation, new WIOA (employment of youth 14-24) mandates, Obama Care, new DT&H definitions, and increased mandated trainings.

I truly believe that even amidst these challenges, WCI is positioned in the middle and well prepared to go whichever direction the state of MN or national policy directs us. We have a variety of work opportunities and our board of directors and staff are committed to enhancing the quality of life for all we serve and employ.

Since starting at WCI, we have changed our logo and mission. Going forward we intend to be recognized by the letters WCI instead of West Central Industries--W for Work, C for Community and I for Integration. Our logo has a person reaching for a star with colors representing disabilities. Our new mission is "WCI enhances quality of life through individualized support, training, and employment."

If we have had the pleasure to serve your loved one; if we have had the opportunity to work with you on a team to serve someone with disabilities; if we have done work for you through our crews, individual placement, or production departments, I want to sincerely thank you. Those of you who employ us know that you are helping fulfill and improve the life of another.

Looking forward to leading this organization into the future and whatever it holds,



Renee Nolting,
Executive Director

Our Values

Acceptance

We value all people and create an environment of acceptance, dignity and respect.

Compassion

We are motivated by the desire to help others and empower their individual growth, independence and integration into the community.

Teamwork

We bring our best self to work every day and actively promote teamwork, communication and effectiveness.

WCI Board of Directors 2014-15

Bill Bannon, Rev. Jon Dahl, Kristal Dahlager, Jeremy Dirksen, Teresa Holwerda, Jacqueline Kerrigan, Christie Kurth, Dr. Rick Lee, David Lieser, Doug Reese, Tammy Rudningen, Kimberly Saterbak and Raymond Skolberg

The Resource Center Program Advisory Board 2014-15

Brooke Baeth, Kelly Doss, Andrea Fladeboe, Amanda Gerdes, Faye Kuznia, Jay Morrison, Tammy Rudningen and Shawn Swenson



40
Program
Advancements



By the Numbers

- 6 Competitively Employed
- 49 Crew
- 73 Day Training
- 2 Employee Development
- 3 Employment Placement
- 20 Individual Placement
- 35 Individual Supported
- 56 Organization-WCI
- 5 Placement Only
- 45 Pre-Vocational Services

Who We Serve

360
Clients

Willmar: 284
49% Female
51% Male

Hutchinson: 76
48% Female
52% Male



73
Day Training



35
Individual
Supported



20
Individual
Placement



45
Pre-Vocational



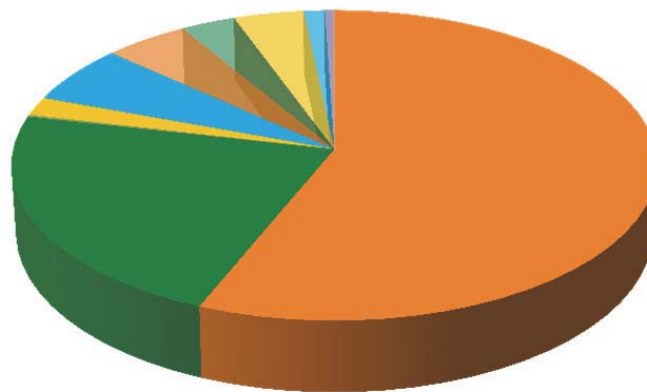
Satisfaction Survey Results

- 89%** Clients
 - 95%** Clients on Respect
 - 88%** Legal Reps
 - 94%** Crew Employers
 - 85%** Community Employers
 - 87%** Service Exit
- 2016 Goal: 5% Increase*

Client Wages: \$920,000

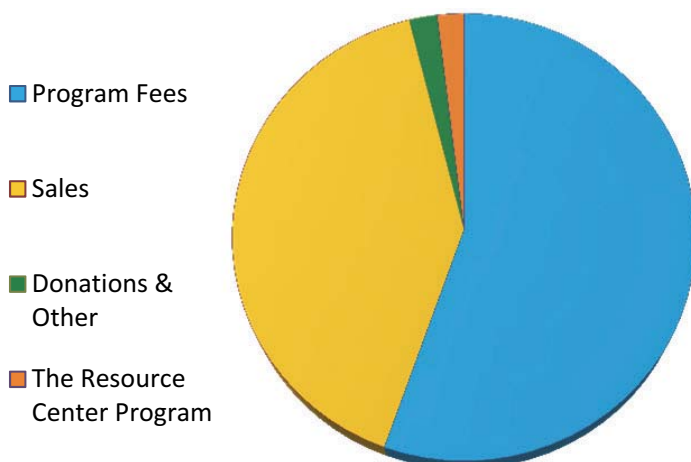
Organization:	\$4.25 - \$8.25
Crew:	\$5.97 - \$9.26
Individual Supported:	\$8.50 - \$11.15
Day Training:	\$3.80 - \$9.25

Expenses \$4.12 Million

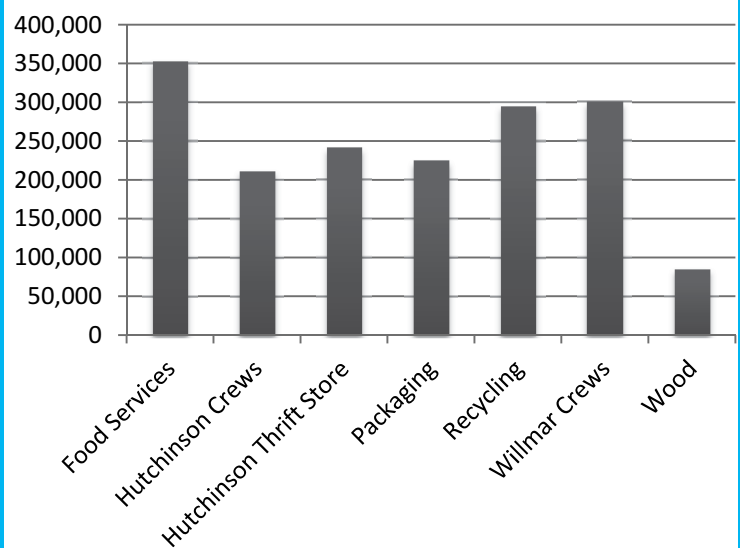


- Staff Salaries & Benefits
- Client Salaries
- Temporary Labor
- Professional Fees
- Supplies & Shipping
- Occupancy
- Travel
- Debt & Depreciation
- The Resource Center Program

Income \$4.2 Million



Sales Income





“I couldn't be happier with everything that Levi does. I wasn't sure how all this would work out when we started, but I am glad that we did it. I have seen a world of difference in him.”

-John, Employer

Work Involvement Now (WIN) is a partnership with WCI, Vocational Rehabilitation Services and Woodland Centers. Together, we are helping persons with mental illness overcome barriers to employment through individual placement support.

We're the Change

With WCI, you have choices!

As we visit with similar organizations around the state, local service providers and educators, WCI is positioned well to be the top training and employment provider. Our staff serves a wide array of individuals with varying degree of disabilities through individual placement, working on a crew or onsite at WCI. Oftentimes, it seems like families may have limited choices, but we pride ourselves in providing person-centered service and building a long-term relationship. When you join WCI, you not only find employment, you become part of our extended family and we help you integrate into the community.

Choices are not for clients only. WCI has made significant strides to recruit new and rebuild relationships with companies that can benefit by employing our people. We can form a crew to work onsite, like we do with Jennie-O Turkey Store or we can bring a project into our facility and assemble it here like we do for Minnesota Trapline. Our cleaning and lawn crews are flexible, working daytime and evening hours. WCI also has its retail Thrift Store in Hutchinson and offers catering in addition to Meals on Wheels and Senior Dining services.

WCI has a very dedicated staff and has many good stories to share with families and businesses. We encourage you give our staff a call to learn more about the options we have available and how we can meet your individual needs.



The Resource Center Program

Founded in 2008, its mission is to educate, support and connect families of loved ones with a disability.



EDUCATE:
Workshops
& Events



CONNECT:
Social Skills
& Friendship
Clubs



SUPPORT:
Weighted
Blankets &
Networking



Thank You Donors

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Willmar Noon Kiwanis
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